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## **VOLUNTEER CODE OF CONDUCT**

- Volunteers shall conduct themselves in a courteous, professional, and respectful manner at all times.
- Use of profane language is prohibited while serving as a volunteer. Events on campus are all-ages and family friendly so language used should be appropriate
- Volunteers may not use drugs or alcohol or be under the influence of drugs or alcohol while engaged in volunteer activities.
- Sexual harassment is not tolerated. Avoid behavior that includes sexual pranks, sexual teasing, jokes, or innuendo.
- Sky's The Limit embraces diversity, equity and inclusion. Volunteers and staff are prohibited from engaging in discrimination based on age, ability, gender, religion, sexual orientation, or color.
- Volunteers must understand that their personal and professional values may be different from those of site users, site neighbors, under-served groups and/or non-traditional groups. Therefore, discussion of politics, religion, or any personal issues should not be conducted on campus, whether in the presence of visitors or other volunteers.

### **DRESS AND APPEARANCE**

Docents are expected to dress and maintain their personal appearance as appropriate for working conditions in the desert. It is advisable that all docents wear sturdy comfortable shoes and pants. Docents may wish to wear light long sleeve shirts and appropriate hats to avoid sunburn.